



EQUITY AND ACCESS STATEMENT

UPDATED: September 24, 2020

PROMISE

Freestyle BC (FBC) is dedicated to promoting equity and equal access in the governance and delivery of its programs and services for all FBC members and prospective members. FBC believes that all individuals deserve respectful and inclusive environments for participation in sport, valuing the individual's unique background, identity, beliefs, sexual orientation, gender identity and gender expression. FBC strives to create a culture that embraces the uniqueness of each individual and wishes to ensure that all participants have access to programming and facilities in which they feel comfortable and safe.

COMMITMENT

FBC is committed to abiding by the Human Rights Code and the Truth and Reconciliation Commission's Calls to Action in the sporting environment, in the FBC workplace, in any FBC-related activities, in any of the employment or recruitment practices, or in any sanctioned events, whether related to volunteer, employment, or membership activity.

The British Columbia Human Rights Code forbids discrimination on the grounds of the race, colour, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, disability, or age of that person or that group or class of persons.

APPLICATION

Application of the policy may include but not be limited to:

- equitable portrayal of genders, minority groups, and age groups on the website, in promotional materials, and publications
- using language that is inclusive
- non-discriminatory or non-exclusionary practices
- equitable programming and service opportunities
- acknowledging first peoples and traditional territories
- avoidance of partnership or affiliations with organizations, companies or persons that, through their practices and public image, discriminate or are seen to discriminate